



SN (PACT) – Seaman Professional Apprenticeship Career Track

This enlistment program option enables men and women to eventually qualify for one of several Navy ratings (skill specialties) through on-the-job Seaman Professional Career Track (PACT) training.

The program also offers apprenticeship training in a rating that may not be available at the time of enlistment.

After completion of recruit training, enlistees in the PACT program will attend a three-week Seamanship Common Core course on basic theory in shipboard surface operations and evolutions.

After successful completion of this training, Seaman are usually assigned to shipboard duties where the Navy needs them the most.

Seaman can request, and may receive on-the-job training in a rating that they are interested in, qualified for, and is available at their first command, by completing correspondence courses and personal qualification standards. They must also be recommended by their commanding officer for the Navy rating they desire.

Fireman may also attend Navy schools to learn about general damage control, shipboard fire fighting, preventive maintenance of special equipment, and the use of special tools used in the rating they are working in or seeking.

What They Do

- standing underway engineering watches and serving as helmsmen and lookouts;
- repairing, maintaining and stowing equipment in preparation for underway operations;
- working in non-engineering divisions of the ship or station;
- standing security watches while in port and underway;
- operating sound-powered telephone systems;
- doing temporary duty for 90-120 days with food services divisions or compartment cleaning;
- serving as a member of damage control, emergency and security alert teams;
- participating in naval ceremonies;
- taking part in underway replenishment (transferring supplies from ship to ship at sea);
- working with qualified personnel to gain job training and experience.

Advancement

Enlistees enter the Navy as E-1s (Fireman Recruits). Advancement to E-2 (Fireman Apprentice) may be achieved after nine months of successful naval service, with advancement to E-3 (Fireman) after an additional nine months.

Qualifications and Interests

Seaman must be able to get along well with others and to speak clearly. Other qualities include resourcefulness, a good memory, curiosity, physical strength, and manual dexterity, the ability to work as a team member and to perform repetitive tasks.

Career Path After Recruit Training

Seaman are taught fundamental skills needed in a shipboard environment. Most training takes place at the first duty station in the form of on-the-job training in the rating for which they are "striking." By "striking" for a specific Navy rating a qualified person may be assigned to a Navy class "A" technical school for further training in that rating.

Navy Ratings In The Fireman Professional Apprenticeship Career Track Program

Navy Ratings In The Seaman Professional Apprenticeship Career Track Program

Navigation

BM - Boatswain's Mate
QM - Quartermaster

Electronics

ET - Electronics Technician*
FC - Fire Controlman*
MT - Missile Technician**
FT - Fire Control Technician**
OS - Operations Specialist
ST - Sonar Technician

Ordnance

GM - Gunner's Mate
MN - Mineman*

Administration

MC - Mass Communications Specialist*
CS - Culinary Specialist
LS - Logistics Specialist
PS - Personnel Specialist
IT - Information Systems Specialist
RP - Religious Program Specialist
SH - Ship's Serviceman
YN - Yeoman
MU - Musician*

* Class "A" technical school required.

** Submarine only, Class "A" technical school required.



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Earn College Credit



The American Council on Education recommends that semester hour credits be awarded in the vocational certificate and lower-division bachelor's/associate's degree categories for courses taken in this rating on office machines and general clerical procedures. To see the college credits available via a **Joint Service Transcript** for this rating:

S-PACT

https://www.cool.navy.mil/usn/jst/spact_jst.pdf

Earn Department of Labor (DOL) Nationally Recognized Apprenticeships



USMAP

The United Services Military Apprenticeship Program (USMAP) is a formal military training program that provides active duty and Full Time Support (FTS) Service members the opportunity to improve their job skills and to complete their civilian apprenticeship requirements while they are on active duty. The U.S. Department of Labor (DOL) provides the nationally recognized "Certificate of Completion" upon program completion. Visit United Services Military Apprenticeship Program (USMAP) for LS apprenticeships.

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<https://usmap.netc.navy.mil/usmapss/static/navyRates.htm>

Earn Industry Recognized Credentials



Navy Credentialing Opportunities On-Line (Navy COOL)

Navy COOL catalogs and defines comprehensive information on occupational credentials - including certifications, licenses, and apprenticeships - correlating with every Navy rating and some collateral duties. It provides "how to" instructions for pursuing these credentials, links to credentialing organizations, and cross-references to programs that help Sailors pay for credentialing fees. Shortly following the initial rating technical training (Class "A" technical school), Sailors may be able to take advantage of earning civilian/industry certifications & licenses (credentials), funded through Navy COOL. Visit the Navy COOL website to view these opportunities. See the link below.

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<https://www.cool.navy.mil/usn/enlisted/pact.htm>

Download the Navy COOL App:
Navy COOL App (iOS):

<https://itunes.apple.com/us/app/navy-cool/id1053982994?ls=1&mt=8>

Navy COOL App (Android):

<https://play.google.com/store/apps/details?id=com.tracen.navycool>

Manage a Navy Career with Navy LaDR (Learning and Development Roadmap)



To see the Navy LaDR (Learning and Development Roadmap) for this rating:

S-PACT

https://www.cool.navy.mil/usn/LaDR/s_pact_e1_e9.pdf

Earn Skill Sets Towards Civilian Related Occupations



The skill sets for this rating crosswalk to civilian related occupations listed by the U.S. Department of Labor. To see Related Civilian, Federal, and Military Sealift Command Occupations for this rating, see the link below.

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<https://www.cool.navy.mil/usn/enlisted/pact.htm>

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