



## AN (PACT) – Airman Professional Apprenticeship Career Track

This enlistment program option enables men and women to eventually qualify for one of several Navy ratings (skill specialties) through on-the-job Airman Professional Career Track (PACT) training.

The program also offers apprenticeship training in a rating that may not be available at the time of enlistment.

After completion of recruit training, enlistees in the PACT program will attend a three-week Airman Common Core course on basic theory in Aviation operations and evolutions.

After successful completion of this training, Airman are usually assigned to aviation duties where the Navy needs them the most.

Airmen can request, and may receive on-the-job training in a rating that they are interested in, qualified for, and is available at their first command, by completing rate training manual courses and personal qualification standards requirements. They must also be recommended by their commanding officer for the Navy rating they desire.

Airman may also attend Navy schools to learn about general damage control, fire fighting, preventive maintenance of special equipment, and the use of special tools used in the rating they are working in or seeking.

### What They Do

- repairing, maintaining and stowing aircraft and associated equipment in preparation for flight operations
- working with qualified personnel to gain job training and experience
- performing ground and deck duties involved in the take-off and landing of aircraft
- standing security watches on flight lines or decks
- doing temporary duty for 90-120 days with food services divisions
- serving as members of crash crews and security alert teams

### Advancement

Enlistees enter the Navy as E-1s (Airman Recruits). Advancement to E-2 (Airman Apprentice) may be achieved after nine months of successful naval service, with advancement to E-3 (Airman) after an additional nine months.

### Qualifications and Interests

Airman must be able to get along well with others and to speak clearly. Other qualities include resourcefulness, a good memory, curiosity, physical strength, and manual dexterity, the ability to work as a team member and to perform repetitive tasks.

**Normal hearing and color perception is required for this rating.**

### Career Path After Recruit Training

After completion of recruit training, enlistees in the Airman Professional Career Track (PACT) training program attend a three-week course on basic theory in aviation fundamental skills. After successful completion of this training, airman apprentices are usually assigned to squadrons or other aviation commands where the Navy needs them the most.

Navy Ratings In The Airman Professional Apprenticeship Career Track Program

#### **Aircrewman**

AWF - Aircrewman Mechanical\*  
AWO - Aircrewman Operators\*  
AWR - Aircrew Tactical Helicopters\*  
AWS - Aircrewman Helicopter\*  
AWV - Aircrewman Avionics\*

#### **Electronics**

AT - Aviation Electronics Technician \*

#### **Electrical**

AE - Aviation Electrician's Mate \*

#### **Mechanical**

AD - Aviation Machinist's Mate  
AME - Aviation Structural Mechanic (Safety Equipment)\*  
AMH - Aviation Structural Mechanic (Hydraulics)  
AM - Aviation Structural Mechanic (Structures)  
AS - Aviation Support Equipment Technician

#### **Miscellaneous**

ABE - Aviation Boatswain's Mate (Equipment)  
ABF - Aviation Boatswain's Mate (Fuels)  
ABH - Aviation Boatswain's Mate (Handling)  
AC - Air Traffic Controller\*  
AG - Aerographer's Mate\*  
AO - Aviation Ordnanceman  
AZ - Aviation Maintenance Administrationman  
PR - Aircrew Survival Equipmentman\*

\* Class "A" technical school required.



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## Earn College Credit



The American Council on Education recommends that semester hour credits be awarded in the vocational certificate and lower-division bachelor's/associate's degree categories for courses taken in this rating on office machines and general clerical procedures. To see the college credits available via a **Joint Service Transcript** for this rating:

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[https://www.cool.navy.mil/usn/jst/apact\\_jst.pdf](https://www.cool.navy.mil/usn/jst/apact_jst.pdf)

## Earn Department of Labor (DOL) Nationally Recognized Apprenticeships



**USMAP**

The United Services Military Apprenticeship Program (USMAP) is a formal military training program that provides active duty and Full Time Support (FTS) Service members the opportunity to improve their job skills and to complete their civilian apprenticeship requirements while they are on active duty. The U.S. Department of Labor (DOL) provides the nationally recognized "Certificate of Completion" upon program completion. Visit United Services Military Apprenticeship Program (USMAP) for LS apprenticeships.

**A-PACT**

<https://usmap.netc.navy.mil/usmapss/static/navyRates.htm>

## Earn Industry Recognized Credentials



Navy Credentialing Opportunities On-Line (Navy COOL) Navy COOL catalogs and defines comprehensive information on occupational credentials - including certifications, licenses, and apprenticeships - correlating with every Navy rating and some collateral duties. It provides "how to" instructions for pursuing these credentials, links to credentialing organizations, and cross-references to programs that help Sailors pay for credentialing fees. Shortly following the initial rating technical training (Class "A" technical school), Sailors may be able to take advantage of earning civilian/industry certifications & licenses (credentials), funded through Navy COOL. Visit the Navy COOL website to view these opportunities. See the link below.

**A-PACT**

<https://www.cool.navy.mil/usn/enlisted/pact.htm>

## Manage a Navy Career with Navy LaDR (Learning and Development Roadmap)



To see the Navy LaDR (Learning and Development Roadmap) for this rating:

**A-PACT**

[https://www.cool.navy.mil/usn/LaDR/a\\_pact\\_e1\\_e9.pdf](https://www.cool.navy.mil/usn/LaDR/a_pact_e1_e9.pdf)

## Earn Skill Sets Towards Civilian Related Occupations



The skill sets for this rating crosswalk to civilian related occupations listed by the U.S. Department of Labor. To see Related Civilian, Federal, and Military Sealift Command Occupations for this rating, see the link below.

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<https://www.cool.navy.mil/usn/enlisted/pact.htm>

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