Intelligence Specialist (IS)

LaDR
NAVY LEARNING and DEVELOPMENT ROADMAP

January 2017

Career Roadmap

Seaman Recruit to Master Chief Roadmap

The educational roadmap below will assist Sailors in the Intelligence Specialist community through the process of pursuing professional development and advanced education using various military and civilian resources e.g. PQS program; JST/SMART Transcript; NKO (E-Learning); Navy College; etc. Successful leadership is the key to military readiness and will always require a high degree of technical skill, professional knowledge, and intellectual development.

What is a Career Roadmap for Intelligence Specialist?

Intelligence Specialist roadmaps are just what the name implies - a roadmap through the Enlisted Learning and Development Continuum from Seaman Recruit through Master Chief. The principal focus is to standardize a program Navy wide by featuring the existing skills necessary to be successful in the Navy. The ultimate goal of a roadmap is to produce a functional and competent Sailor.

What is the Enlisted Learning and Development Continuum?

Enlisted Learning and Development Continuum is the formal title given to the curriculum and process building on the foundation of Sailorization beginning in our Delayed Entry Program through Recruit Training Command and throughout your entire career. The continuum combines skill training, professional education, well-rounded assignments, and voluntary education. As you progress through your career, early-on skill training diminishes while professional military education gradually increases. Experience is the ever-present constant determining the rate at which a Sailor trades skill training for professional development.

Do Sailors have to follow the Roadmap?

Yes. The Intelligence Specialist roadmap includes the four areas encompassed by the Continuum in Professional Military Education to include; Navy Professional Military Education (NPME), Joint Professional Education (JPME), Leadership and Advanced Education.

Some training and education is mandatory (Recruit Training, Intelligence Specialist "A" School at Dam Neck Virginia and follow on "C" school at Dam Neck Virginia, NKO (E-Learning, etc.)). Some may be directed by your chain of command (Microsoft Excel and PowerPoint courses), and the remainder is voluntary (NKO, E-Learning, college courses, etc.). Sailors are advised to seek out mentors, including your Command Master Chief, Senior Enlisted Advisor, Leading Chief Petty Officer, Leading Petty Officer and Command Career Counselor, and to make use of your Base Navy College or Education Office vast resources. All are uniquely qualified to help you along the way.

United States Navy Ethos

We are the United States Navy, our Nation's sea power - ready guardians of peace, victorious in war.

We are professional Sailors and Civilians - a diverse and agile force exemplifying the highest standards of service to our Nation, at home and abroad, at sea and ashore.

Integrity is the foundation of our conduct; respect for others is fundamental to our character; decisive leadership is crucial to our success.

We are a team, disciplined and well-prepared, committed to mission accomplishment. We do not waver in our dedication and accountability to our Shipmates and families.

We are patriots, forged by the Navy's core values of Honor, Courage and Commitment. In times of war and peace, our actions reflect our proud heritage and tradition.

We defend our Nation and prevail in the face of adversity with strength, determination, and dignity.

We are the United States Navy.

The Sailor's Creed

I am a United States Sailor.
I will support and defend the Constitution of the United States of America and I will obey the orders of those appointed over me.
I represent the fighting spirit of the Navy and those who have gone before me to defend freedom and democracy around the world.
I proudly serve my country's Navy combat team with Honor, Courage, and Commitment.
I am committed to excellence and the fair treatment of all.

IS CAREER PATH
(SW/AW/EXW/IDW)

Intelligence Specialist - Military information, particularly classified information about enemies or potential enemies, is called "intelligence." Intelligence Specialists analyze information to determine its usefulness in military planning. They prepare materials that describe in detail the features of strategic and tactical areas worldwide.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	ISCM	18.6 Yrs	CMC	36	4th Shore Tour Billet: SEL/DLCPO/ECM/DET. Duty: National Agency, OPNAV, FFC, ISIC, FLT Staff (CONUS/OCONUS). Qualification: CMC.
23-26	ISCM ISCS	18.6 Yrs 16.4	CMC	36	4th Sea Tour Billet: SEL/DLCPO. Duty: CSFTL, CSFTP, FLT Staff (CONUS/OCONUS). Qualification: CMC.
20-23	ISCM ISCS ISC	18.6 Yrs 16.4 11.4	CWO, CMC, CSC, Attaché, RTC, Recruiter	36	3rd Shore Tour Billet: SEL/DLCPO/LCPO/ECM/ Detailer/ISIC/INST/Rating Spec. Duty: JIOC, FLT Staff, NIOC, NSW (CONUS/OCONUS), NCU, TRNG CMDs. Qualification: CMC/CSC.
16-20	ISCS ISC IS1	16.4 Yrs 11.4 7	LDO, CWO, OCS, MECP, CSC	36	3rd Sea Tour Billet: DLCPO/LCPO/LPO/INST. Duty: CVN, LHD, SQDN, FID, FIAF, FLT Staff, JOIC, NSW, TRNG CMDs (CONUS/OCONUS). Qualification: Warfare, MTS.
12-16	ISCS ISC IS1	16.4 Yrs 11.4 7	Attaché, RTC, Recruiter	36	2nd Shore Tour Billet: LCPO/LPO/WCS/INST. Duty: JIOC, FLT Staff, NIOC, NSW (CONUS/OCONUS), NCU, TRNG CMDs. Qualification: Warfare, MTS.
8-12	ISC IS1 IS2	11.4 Yrs 7 3.4		36	2nd Sea Tour Billet: LCPO/LPO/WCS. Duty: CVN, LHD, SQDN, FID, FIAF, FLT Staff, JOIC, NSW, TRNG CMDs (CONUS/OCONUS). Qualification: Warfare, MTS.
YEARS OF SERVICE	**CAREER MILESTONES**	**AVERAGE TIME TO PROMOTE**	**COMMISSIONING OR OTHER SPECIAL PROGRAMS**	**SEA/SHORE FLOW**	**TYPICAL CAREER PATH DEVELOPMENT**

IS CAREER PATH
(SW/AW/EXW/IDW)

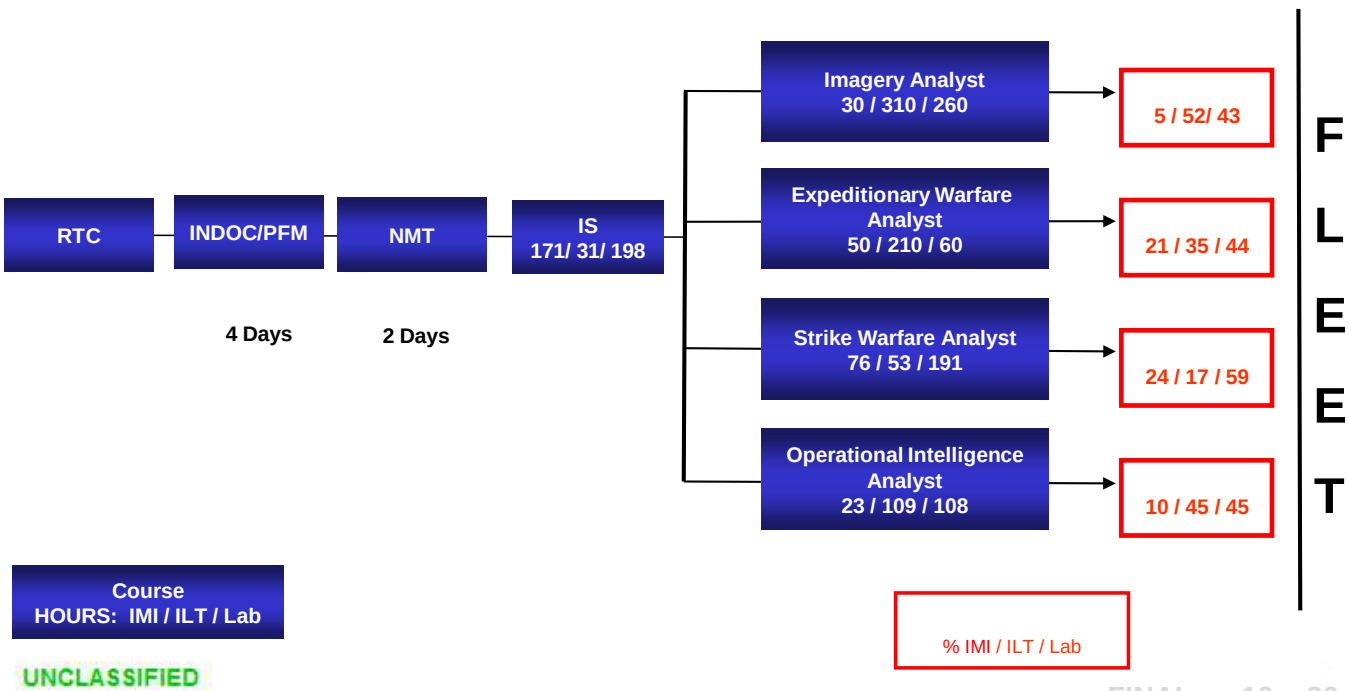
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
4-8	IS1 IS2 IS3	7 Yrs 3.4 1.3	STA-21, OCS, MECP, Attaché, RTC, Recruiter	36	1st Shore Tour Billet: All-Source, Strike, Imagery, Expeditionary, HUMINT Analyst. Duty: JIOC, FLT Staff, NIOC, NSW (CONUS/OCONUS), NCU, TRNG CMDs. Qualification: IDW, MTS.
1-4	IS2 IS3	3.4 Yrs 1.3	Naval Academy, NROTC	42	1st Sea Tour Billet: All-Source, Strike, Imagery. Duty: CVN, LHD, SQDN, FID, FIAF, FLT Staff, JOIC, NSW. Qualification: ESWS, EAWS, EXW.
1+/-	IS3 ISSN ISSA Accession Training	9 Months			Recruit Training and all schools or training events are required to be completed prior to reporting to their first operational command.
YEARS OF SERVICE	**CAREER MILESTONES**	**AVERAGE TIME TO PROMOTE**	**COMMISSIONING OR OTHER SPECIAL PROGRAMS**	**SEA/SHORE FLOW**	**TYPICAL CAREER PATH DEVELOPMENT**

Notes:

1. Sea/Shore Flow for ISs is 36/36 with the exception of first tour sea duty which is 42 months.

2. IS career enhancing sea duty tours should include department/division LPO/LCPO as sea, Number Fleet Staff or SPECWAR/NSW. IS career enhancing shore duty billets are JIOCs, Instructor duty, and Staff duty. ISs should also have challenging command-level collaterals and other qualifications that support command mission and leadership. Should also be positions in which enlisted leaders develop subordinates and mentor them in proper career progression.

Intelligence Specialist (IS)



UNCLASSIFIED

FINAL – v10 – 30 Jan 15

Intelligence Specialist
Seaman Recruit to Seaman

NAME_____

SKILL TRAINING

(Schools, courses and assignments directly related to occupation)

REQUIRED SKILL TRAINING

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Intelligence Specialist "A" School	IWTC Virginia Beach	J-242-0010NV-1511-0017	12 weeks	

RECOMMENDED SKILL TRAINING

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
Supplementary Plot/Expeditionary Plot Team Trainer	IWTC Virginia Beach / IWTC San Diego	A-243-0008	5 days	
Amphibious Readiness Group and Marine Expeditionary Unit Intelligence Operations Course (AMIOC)	IWTC San Diego / MTT	J-150-2966	2 weeks	
Red Database Track Management & Intelligence Applications Course	IWTC Virginia Beach / IWTC San Diego	A-150-2958	26 days	
Fusion Analysis Team Trainer	IWTC Virginia Beach / IWTC San Diego	A-243-0051	5 days	
Afloat Information Dominance Intelligence Team Trainer	IWTC Virginia Beach / IWTC San Diego	A-243-0052	5 days	
Naval Special Warfare Intelligence Course	IWTC Virginia Beach / IWTC San Diego	A-243-0012	4 weeks	

NAVY ENLISTED CLASSIFICATION CODE (NEC) OPPORTUNITIES

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
3910 - Naval Imagery Interpreter Course	IWTC Virginia Beach	J-242-0993	12 weeks	
3912 - Expeditionary Warfare Course (Ground "C")	IWTC Virginia Beach	A-243-0050	8 weeks	
3913 - Navy Tactical HUMINT Course / MAGTF-CI	IWTC Virginia Beach	J-244-0944	18 weeks	
3923 - Strike Planning Applications Course	IWTC Virginia Beach	J-150-0991	8 weeks	
3924 - Operational Intelligence Analyst Course	IWTC Virginia Beach / IWTC San Diego	J-150-0962	5 weeks	

JOB DESCRIPTION

Intelligence Specialists (IS) assists in every phase of the intelligence cycle, including the tasking, processing, exploitation, and dissemination (TCPED) of intelligence information; assemble and analyze all-source intelligence in support of all warfare areas to include, but not limited to the preparation and presentation of intelligence briefings, reporting, and analytical products;; prepare material for use in mission planning such as maps and graphics (annotated photographs, plot sheets, mosaics, overlays, etc.); plot and prepare multi-sensor imagery; draft intelligence reports; provide input to and receive data from intelligence systems and applications ashore and afloat; maintain intelligence files (photographs, maps, charts, photographic interpretation keys, etc.), databases and libraries.

Intelligence Specialist (IS) Navy Enlisted Classifications (NECs)

IS-3910 Naval Imagery Interpreter - Interprets all-source imagery intelligence, uses an electric light table (ELT) to interpret imagery, operates digital imagery systems, identifies and measures objects of intelligence interest found in imagery, prepares imagery interpretation reports, and maintains files related to imagery interpretation. Analyzes full motion video, provides battle damage assessment and uses imagery to provide an accurate picture to the Tactical/Operational commander for Intelligence Preparation of the Battlespace.

IS-3912 Expeditionary Warfare Intelligence Specialist – Performs Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) of intelligence to produce relevant and timely tactical operations support; provide Indications and Warnings (I&W); conduct threat assessments; generate intelligence reports, briefs, assessments, and summaries; perform Joint Intelligence Preparation of the Operational Environment (JIPOE) and all-source fusion analysis; perform predictive analysis utilizing identified/correlated trends and patterns; conduct debriefings to enhance knowledge of the operating environment; perform target systems analysis and target development; support Sensitive Site Exploitation (SSE); review data for accuracy and reliability of sources; use Command, Control, Communications, Computer, Collection, Intelligence, Surveillance and Reconnaissance (C5ISR) systems; and maintain an all-source intelligence plot.

IS-3913 Navy Tactical Counter-Intelligence and Human Intelligence (CI/HUMINT) Specialist – The mission of the Navy Tactical HUMINT Specialist is to acquire intelligence information from human sources in response to validate Navy and national requirements by supervising and conducting tactical HUMINT collection operations. The Navy Tactical HUMINT Specialist supervises and conducts tactical HUMINT collection operations that include, but are not limited to, debriefings, interrogations and elicitations in English and foreign languages for positive intelligence and force protection information; facilitating in theater military source operations (MSO), screening of HUMINT sources and documents to establish priorities for exploitation; under CI supervision, plans and participates in Counterintelligence and Force Protection Operations (CFPO); coordinates the translation and exploitation of captured enemy documents, foreign language and open source publications; prepares and edits appropriate intelligence and administrative reports; utilizes CI/HUMINT reporting and communications equipment; uses interpreters and manages interpreter/translator operations; conducts liaison and coordination in foreign language with host nation agencies; conducts analysis and performs briefings and debriefings as required.

IS-3923 Strike Planning Applications – Conducts afloat tactical and operational level research, analysis and dissemination in support of strike operations. Fuse multi-source data into textual and graphical presentations of the battlefield and operational area to support power projection planning. Provides mensurated aimpoints utilizing the Precision Targeting Workstation (PTW) in support of Navy Precision Guided Munition strike warfare. Provide integrated operational and environmental intelligence information to strike planners. Provide target intelligence to tactical mission planners and maintain tactical level targeting folders.

IS-3924 Operational Intelligence (OPINTEL) Analyst - Provides training on the knowledge and skills required to perform Operational Intelligence (OPINTEL) analysis. The six-week OPINTEL course awards the Navy Enlisted Classification (NEC) Code 3924 to Intelligence Specialists. Students are instructed in GCCS-M operations, intelligence fundamentals, Command, Control, Communications, Computers, and Intelligence (C4I) concepts, and nodal analysis.

RECOMMENDED BILLET ASSIGNMENTS

Work as an Intelligence Specialist apprentice for any of the following duties:
Aircraft Carrier Intelligence Center (CVIC), Amphibious Assault Ship (LHA/LHD) Joint Intelligence Center (JIC), Naval Aviation Squadron, Navy Fleet Staff, Navy Intelligence Production Facility, or Navy Expeditionary Intelligence Center.

CVN, LCC, LHD, LHA, LPD, CG, and DDG
Norfolk, VA, San Diego, CA, Everett, WA, Mayport, FL, Yokusoka, Japan, Pearl Harbor, HI

Numbered Fleet
C5F, C6F, C7F

COCOMs, PACOM, NORTHCOM, SOUTHCOM, EUCOM, AFRICOM, CENTCOM
CYBERCOM, SOCOM, STRATCOM, TRANSCOM

Squadrons
VP, VFA, VQ, HCs

FID
FIAF
MCC
NIOCs
JIOCs
NGA
DIA
ONI

PERSONAL AND PROFESSIONAL DEVELOPMENT (Completed at reporting 30 day Career Development Board)

Command Address: _____ QD Phone Number: _____

_____

Division Officer: _____ Phone Number: _____

Leading Chief Petty Officer: _____ Phone Number: _____

Leading Petty Officer: _____ Phone Number: _____

Sponsor/Mentor: _____ Phone Number: _____

Depart/Division Career Counselor: _____ Phone Number: _____

ADSD: _____ REPORT DATE: _____ EAOS: _____ PRD: _____ SEA / SHORE: _____/____
PAYGRADE E1/E2 (9 months time in service required for advancement to E-2 and E-3)
PAYGRADE E3 (6 months time in service required to be eligible for advancement to E-4)

Date Advanced: _____ Eligible Advancement Date: _____ Number of times up: _____ HYT Date: _____

Security Clearance Level: _____ Date Last updated: _____ Command INDOC complete: _____

CAREER DEVELOPMENT BOARDS: Use OPNAVINST 1040.11(ser) & Career Counselor Handbook NAVPERS 15878
Reason for Convening/Discussion Items: (Upon completion update (CIMS) Career Information Management System)

Reporting (within 30 days for active duty or three drill weekends for SELRES) (Date Conducted): _____

6 Month: _____ 12 Month: _____ 24 Month: _____36 Month: _____48 Month: _____

60 Month: _____ Special Program: _____ Member Request: _____

HYT 24 months (Date): _____ HYT 12 months (Date): _____ HYT Waiver Date: _____Approve/Disapprove

Career Waypoint 15 months to EAOS: _____ Career Waypoint not approved: _____ CMS/ID 13 months to PRD: _____

Rating Conversion: _____ Navy Formal Training Schools Request ("A"/"C"etc): _____

Transfer: _____ Early Separation: _____ Career Status Bonus (election message received):_____

Physical Fitness Test Failure: _____

Advancement Center: Visit NKO Navy Advancement page located under the Career Management Tab
(Items to collect/discuss: Bibliography for Advancement, Enlisted Advancement Exam Strategy Guide, Profile Sheets)

Pass Not Advanced (PNA) 3 times: _____ Standard Score 40 or less/failed: _____

Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series):

Commissioning Programs Applications: _____ (prior to submission, command endorsement):_____

Seaman to Admiral 21 (STA-21) _____ Medical Enlisted Commissioning Program (MECP) _____

Naval Academy _____ Naval Academy Preparatory School (NAPS) _____Officer Candidate School _____

Navy Leader Planning Guide: Log on to NKO and select the Leadership Tab to access this guide.

QUALIFICATIONS AND CERTIFICATIONS

Sea/Shore General Qualifications Watch Standing Qualifications	Report Date	Completion Date (If qualification is not required place N/A in this Block)
Ship Board Fire Fighting		
Aviation Fire Fighting		
Basic Damage Control		
Advanced Damage Control		
3M 301 Maintenance Person		
3M 302 Repair Parts/Supply Petty Officer		
3M 303 Work Center Supervisor		
3M 304 LCPO/Division Officer		
Messenger of the Watch (MOOW)		
Petty Officer of the Watch (POOW)		
Personal Qualifications Standard		

Mandatory warfare qualification for enlisted Sailors assigned to designated warfare qualifying commands:

Warfare qualification programs	Report Date	Completion Date (If qualification is not required place N/A in this Block)
Aviation Warfare Specialist		
Expeditionary Warfare Specialist		
Information Dominance Warfare Specialist		
Surface Warfare Specialist		

Rate Specific/Department Qualifications (Add)	Report Date	Completion Date (If qualification is not required place N/A in this Block)
Ship's Nautical or Otherwise Photographic Interpretation and Examination (SNOOPIE) Team Lookout (NAVEDTRA 43548-A 301)		
Red Database Manager (RDBM) (NAVEDTRA 43344 301)		
FIWA		
CVN Intelligence Center (CVIC) and LHD/A Joint Intelligence Center (JIC) Analyst Watch Analyst (NAVEDTRA 43313-2 301)		
CVN Intelligence Center (CVIC) and LHD/A Joint Intelligence Center (JIC) Analyst Target Intelligence Cell Watch Analyst (NAVEDTRA 43313-2 302)		
CVN Intelligence Center (CVIC) and LHD/A Joint Intelligence Center (JIC) Analyst Brief / Debrief (NAVEDTRA 43313-2 303)		
Multi-Sensor Interpretation (MSI)/Imagery Processing Intelligence Center (IPIC) Imagery Analyst (NAVEDTRA 43360-5 301)		
Multi-Sensor Interpretation (MSI)/Imagery Processing Intelligence Center (IPIC) Analysis Supervisor (NAVEDTRA 43360-5 302)		
Ship's Nautical or Otherwise Photographic Interpretation and Examination (SNOOPIE) Team Recorder (NAVEDTRA 43548-A 302)		
Ship's Nautical or Otherwise Photographic Interpretation and Examination (SNOOPIE) Team Photographer (NAVEDTRA 43548-A 303)		

CERTIFICATIONS

The following post military occupations are similar to the IS-Intelligence Specialist Rating. For more information about these occupations, visit NAVY COOL at https://www.cool.navy.mil/usn/.

Occupation (Civilian Employer)
Cartographers and Photogrammetrists
Civil Drafters
Computer Operators
Computer Systems Analysts
Criminal Investigators and Special Agents
Geographers
Inspectors, Testers, Sorters, Samplers, and Weighers
Intelligence Analysts
Management Analysts
Mapping Technicians
Operations Research Analysts
Software Developers, Applications
Surveying Technicians

Occupation (Federal Employer)
0130 - Foreign Affairs Series
0131 - International Relations Series
0132 - Intelligence Series
0134 - Intelligence Aid and Clerk Series
0136 - International Cooperation Series
0150 - Geography Series
0817 - Survey Technical Series
1001 - General Arts and Information Series
1060 - Photography Series
1361 - Navigational Information Series
1370 - Cartography Series
1371 - Cartographic Technician Series
1372 - Geodesy Series
1373 - Land Surveying Series
1374 - Geodetic Technician Series
1386 - Photographic Technology Series
1397 - Document Analysis Series
1540 - Cryptography Series
1541 - Cryptanalysis Series
1805 - Investigative Analysis Series
4414 - Offset Photography

Navy COOL: The following certifications and licenses are applicable to the IS-Intelligence Specialist rating. *They may require additional education, training or experience.*

Target paygrade	Certifying Agency	Credential Title	Date Completed
E5	American Board for Certification in Homeland Security (ABCHS)	Certified in Homeland Security Level V (CHS-V)	
E6	ASPRS: The Imaging & Geospatial Information Society	Certified GIS/LIS Technologist	
E7	ASPRS: The Imaging & Geospatial Information Society	Certified Mapping Scientist, GIS/LIS (ASPRS)	
E5	ASPRS: The Imaging & Geospatial Information Society	Certified Photogrammetric Technologist	
E6	ASPRS: The Imaging & Geospatial Information Society	Certified Remote Sensing Technologist	
E4	Certiport	IC3 Digital Literacy Certification (IC3)	
E5	Computing Technology Industry Association (CompTIA)	CompTIA CDIA+	
E4	Defense Intelligence Agency PMO (DIA)	Certified Collection Management Professional - Fundamentals (CCMP-F)	
E5	Defense Intelligence Agency PMO (DIA)	Certified DoD All-Source Analysis - I (CDASA-I)	
E7	Defense Intelligence Agency PMO (DIA)	Intelligence Planner Certification Program (IP-CP)	
E4	International Computer Drivers License (ICDL) US	International Computer Driving License	
E3	Microsoft Corporation	Microsoft Office Specialist (MOS)	
	National Geospatial-Intelligence Agency	GEOINT Professional Certification Fundamentals (GPC-F)	

Visit Navy COOL at https://www.cool.navy.mil/usn/ for additional Credentials that you may qualify to earn; however funding may be limited to your GI Bill.

UNITED SERVICES MILITARY APPRENTICESHIP PROGRAM (USMAP):

Rank	Apprenticeship	Date Completed
E1 - E9	Computer Operator	

Visit USMAP https://usmap.netc.navy.mil/usmapss/static/index.htm for additional information.

STAY NAVY

REENLIST / EXTEND: Request Chit/Form: _____ Career Waypoints-Reenlistment Approval: _____

Selective Training and Reenlistment (STAR): _____ Guaranteed Assignment in Detailing (GUARD 2000): _____

School as a Reenlistment Incentive: _____ Prior Service Reenlistment Eligibility - Reserve (PRISE-R):_____

Career Management System/Interactive Detailing (CMS/ID): _____

Medical/Dental Screening: _____ Command Recommendation (evaluation): _____ Bonus: _____ Ceremony: _____

Career Waypoints-Reenlistment:

The Command Career Counselor is your local advocate to assist you with the Career Waypoints application process.

- E3-E6 Sailors with less than 14 years of service must submit a Career Waypoint application, regardless of reenlistment intentions. Sailors who do not desire to reenlist will submit an "intends to separate" application. Sailors not eligible for reenlistment will submit a "not eligible" application.
- The Career Waypoints system automatically generates most of the applications needed by Sailors. Applications must be submitted no later than 13 months prior to expiration of active obligated service (EAOS) or as extended (SEAOS). Sailors with less than 24 months of contract time remaining at their projected rotation date (PRD) will submit an application 12 months prior to their PRD. In either case, the Career Waypoints system will automatically generate applications for Sailors 15 months prior to either timeframe. Applications required outside of the established C-Way gates can be submitted as Special Circumstance applications. Examples of when these may be needed include OBLISERVE for special duty, decommissioning or homeport shift.
- The C-Way 3-2-1 Process aligns career decisions with the detailing process. Soft End of Active Obligated Service (SEAOS)/End of Active Obligated Service (EAOS) applications are created by C-Way at the 15 month from SEAOS/EAOS mark and must be submitted by the Command Career Counselor at the 13 month mark. This provides time for the Career Counselor to validate the Sailor's information and to ascertain the Sailors career intentions. The first C-Way review gate occurs from 13 to 10 months from SEAOS/EAOS with career choice options of in-rate, conversion, and Selected Reserve. The second review gate occurs from 9 to 7 months from SEAOS/EAOS with career choice options of conversion and Selected Reserve. From 6 months to 3 months to SEAOS/EAOS the Sailor can only choose Selected Reserve affiliation.
- Monthly reenlistment quotas are limited and must be reserved for our best and brightest Sailors who desire to Stay Navy.
  Sailors must choose one of the following based on their desires and qualifications:
  - Reenlist-in-Rate,
  - Reenlist-in-rate, Willing to Convert
  - Convert only
  - SELRES option
  - Intend to separate
  - Not eligible

In February 2014, C-Way delivered auto-approval capabilities to provide reenlistment decisions on SEAOS/EAOS applications more quickly for eligible ratings. This changed the monthly processing of reenlistment applications as described below.

- If you are in an, "open" rating or a "balanced" rating in an undermanned year group or an E-6, you are eligible for reenlistment, and your application is submitted with correct data it will be auto-approved and returned immediately, and you can reenlist.
- If you are in a "competitive" rating or a balanced rating but not an undermanned year group, then your application will be processed through the monthly Rack and Stack process. Applications submitted in one month are processed in Rack and Stack the following month.
- For Nuclear ratings, all applications are reviewed by enlisted community managers on an ongoing basis throughout the processing month.
- If required data is missing (evaluations, Physical Fitness Assessment (PFA) data, security clearance etc.) the application will be denied with a note to your career counselor regarding what needs to be fixed. It is critical the Command Career Counselor reviews these notes to ensure Sailor's are not disadvantaged in their opportunities for retention.

- Upon completion of the monthly process, Career Waypoints results will be available to command users via the Monthly report section of the Career Waypoints system.
- Additional guidance MILPERSMAN 1440-060, NAVADMIN 149/13, NAVADMIN 150/13, and your Career Counselor

TRANSFER:

15 Months	12 Months	9 Months	6 Months	Orders Received
Career Waypoint____	Career Waypoint____	Career Waypoint____	Accept Orders_____	Screening_____
Exception Family Member___	EFM_____	CMS/ID_____	Reverse Sponsor_____	Obligate_____
CMS/ID_____	CMS/ID_____	SRB_____	Relocation (FFSC) ____	Bonus_____
Continuous Overseas Tours (COT) _____			Medical/Dental_____	
Overseas Tour Extension Incentive Program (OTEIP) _____			SRB_____	

For additional assistance in transfer and relocation, go to the Military HOMEFRONT website: http://www.public.navy.mil/bupers-npc/Pages/default.aspx and visit your Fleet and Family Support Center on base.

SEPARATING/RETIRE:

18 -12 months	6 months	90 days	30 days
Transition GPS _____	MED/DEN _____	Copy of Records_____	Copy of Records _____
Complete DD2648PSD_____	Relocation _____	Microfiche CD_____	PSD_____
Transition Planning_____	Relocation Services (FFSC) _____	Arrange Ceremony_____	MED/DEN _____
	Reserve Affiliation_____	Request Leave / PTDY _____	
	VA/DVA_____		

PHYSICAL FITNESS:

Participate in a year-round physical fitness program to meet Navy fitness and BCA standards. Review and verify accuracy of PFA data in PRIMS within 60 days of the PFA cycle. (PRIMS is accessible through your BUPERS Online Account)

Height_____ Weight_____ If Required (Neck_____ Waist_____ Hips (Female) _____ BCA _____)

Last 2 PRT Cycles: Curl-ups_____/_____ Push-ups_____/_____ Run/Swim/Cardio_____/____ Overall Score_____/_____

List date (if) any PRT/BCA failure(s) over the last 5 years _____/_____ List if any Medical Waiver(s)_____/_____

For more information on Navy Fitness, visit: http://www.navyfitness.org/

PROFESSIONAL MILITARY EDUCATION

(Resident and non-resident coursework designed to enhance a Sailor's general military professional knowledge and abilities)

EDUCATION: (Prior to considering any pursuit of off duty education or program enrollment VISIT YOUR NAVY COLLEGE OFFICE or call the Virtual Education Center (VEC)!!!)

Education Plan Completed (Navy College Office/VEC _____Current Education Level_____

Degree Goal_____
Various distance learning degree options are available using, Sailor and Marine Online Academic Advisor (SMOLAA)

Goal: Date: AA/AS _____ BA/BS _____ Master _____
(Credits to earn a degree - AA/AS: 60 SH/90 QH, BA/BS: 120 SH/180, QH, Master /Doctorate: Variable based on program)

Number of current credits _____ American Council on Education (ACE) recommended credits_____

SOC DNS Agreement _____ Joint Service Transcripts (JST) _____ HS Transcripts_____ College Transcripts_____

Date Degree Obtained: AA/AS _____ BA/BS _____ Master _____ Doctorate _____

For entry into JST, send official transcripts to:
Naval Education and Training Professional Development and Technology Center
Attn: JST Operation Center N615
6490 Saufley Field Road
Pensacola, FL 32509
Phone: 1-877-838-1659
Comm: 757-492-4684
FAX: 757-492-5095
DSN: 492-4684
Email: VEC@navy.mil

VOLUNTARY EDUCATION (Study guides and exam preparations and practice test located on NKO)

Academic skills _____ NCPACE _____CLEP _____DSST _____TA _____MGIB _____Post 9/11 GIB_____

E1/E2/E3 REQUIRED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Petty Officer Selectee Leadership Course	Command Delivered	CPPD-LEAD-09-001	24 hours	
Navy Military Training (Life Skills) (Pre-A School Delivery only) [4]	Command Delivered	A-500-1000	2 days	
Ethics Training	Command Delivered			
Required General Military Training Topics For FY 2016 (Standardized Core Training) [1]				
Antiterrorism Level I Awareness	NKO/Command Delivered	CENSECFOR-AT-010-1.0		
Combating Trafficking in Persons General Awareness	NKO/Command Delivered	DOD-CTIP-1.0		
Counterintelligence Awareness and Reporting	NKO/Command Delivered	DOD-CIAR-1.0		
Cyber Awareness Challenge V3	NKO/Command Delivered	DOD-IAA-V13.0		
Operations Security (Uncle Sam's OPSEC)	NKO/Command Delivered	NIOC-USOPSEC-2.0		
Privacy and Personally Identifiable Information	NKO/Command Delivered	DOD-PII-2.0		
Records Management	NKO/Command Delivered	DOR-RM-010-1.1		
Sexual Assault Prevention and Response Awareness (SAPR)	Command Delivered	CPPD-GMT-SAPRA-1.0 CC		
Equal Opportunity/Sexual Harassment/Grievance Procedures [2]	Command Delivered	CPPD-GMT-EOSH-1.0		
Suicide Prevention	Command Delivered	CPPD-GMT-SAP-1.0		
Required General Military Training Topics For FY 2016 (Command-Assigned Readiness –Enhancement topics; biennial periodicity) [3]				
Alcohol, Drug, and Tobacco Awareness	Command Delivered	CPPD-GMT-ADTA-1.0		
Domestic Violence Prevention and Reporting	NKO/Command Delivered	CPPD-GMT-DV-1.0		
Sexual Health and Responsibility	NKO/Command Delivered	CPPD-GMT-SHR-1.0		
Stress Management	Command Delivered	CPPD-GMT-SM-1.0		

1 - Verify GMT topics on NKO GMT web page.
2 - Course should be delivered in conjunction with SAPR. If not practicable, separate training is still required.
3 - Topics to be delivered once per deployment cycle. If deployment cycle is not applicable or exceeds two years between deployments, then deliver once every two years.
4 - Required for delivery in "A" School for all ratings

E1/E2/E3 REQUIRED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
None				

E1/E2/E3 RECOMMENDED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Basic Military Requirements (NAVEDTRA 14325) (EDITION 1/1/2002)		NAVEDTRA 14325		
Military Requirements for Petty Officer Third and Second Class (EDITION 1/1/2001)		NAVEDTRA 14504		
Introductory Enlisted Professional Military Education (IEPME)	NKO	Military DON/ PME	18 hours	
Block 1 Introductory EPME - Introduction	NKO	IEPME-INTRO-B1-V2	-	
Block 2 Introductory EPME - History and Traditions	NKO	IEPME-INTRO-B2-V2	3 hours	
Block 3 Introductory EPME - Enlisted Professionalism	NKO	IEPME-INTRO-B3-V2	3 hours	
Block 4 Introductory EPME - Policy and the Navy	NKO	IEPME-INTRO-B4-V2	3 hours	
Block 5 Introductory EPME - Planning for Operations	NKO	IEPME-INTRO-B5-V2	3 hours	
Block 6 Introductory EPME - Regional and Cultural Awareness	NKO	IEPME-INTRO-B6-V2	3 hours	
Block 7 Introductory EPME - Technology in the Maritime Domain	NKO	IEPME-INTRO-B7-V2	3 hours	
Block 8 Introductory EPME - Conclusion	NKO	IEPME-INTRO-B8-V2	-	
Cultural Awareness	NKO or College Course	Foreign Language and Culture	45 hours	
English 101	College Course		45 hours	
English Reading	College Course		45 hours	
English Writing	College Course		45 hours	
Math	College Course		45 hours	
Speech	College Course		45 hours	
Navy Reserve Fundamentals for Active Duty Course	NKO	NAVRESFOR-NRF-3.0	10 hours	
Nutrition	NKO	NMHCI2107V2.1	1 hour	
Personal Financial Management	NKO	CPD-PFM-1.0	8 hours	
PREVENT	Command Delivered	S-501-0150	24 hours	
Recommended General Military Training Topics For FY 2016 (Delivery determined by command discretion) [1]				
Energy Policy	Command Delivered	OPNAV-GMTE-1.0		
Hazing Policy and Prevention	Command Delivered	CPPD-GMT-HPP-1.0		
Operational Risk Management	NKO/Command Delivered	CPPD-GMT-ORM-1.0		
Personal Financial Management	Command Delivered	CPPD-GMT-PFM16-1.0		
Physical Readiness	NKO/Command Delivered	CPPD-GMT-PRT-2.0		

1 - Verify GMT topics on NKO GMT web page.

Courses with Recommended Reserve Points:

Commander Navy Reserve Forces (CNRF) N7 determines the number of reserve points awarded for completion of a course taken on Navy E-Learning. This listing should only be used as a guide and is subject to change by direction of CNFR N7.

Navy E-Learning has no control over how many, if any, reserve points are eventually awarded for the completion of a course. All questions concerning the award of reserve points should be directed to CNFR N7.

E1/E2/E3 RECOMMENDED RESERVE PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
NROWS Orders Administration Course	NKO	R-500-0140/02PG /DoN	8 hours	
Naval Reserve Center Commanding Officer Officer In Charge	NKO	CNRFC-COOIC-1.0 /DoN	8 hours	
Guidance for Mobilization	NKO	CNRFC-GMB-1.1 /DoN	4 hours	
Military Sealift Command 101	NKO	CNRFC-MSC101 /DoN 1.1	24 hours	
Non-Prior Service Accession Program	NKO	CNRFC-NPSAP-2 /DoN 0	23 hours	

E1/E2/E3 RECOMMENDED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Fundamentals of Navy Leadership	NKO	0033/43/35		
Personal Responsibility and Values	NKO	S-051-0150		
Iran	NKO	DLI-CIP-IRAN		
Iraq	NKO	DLI-CIP-IRAQ		
Iraq And Weapons Of Mass Destruction	NKO	GLOSS-SP-P01034		
FARC's Terrorist Strategy, Part 1	NKO	GLOSS-SP-MIL003		
FARC's Terrorist Strategy, Part 2	NKO	GLOSS-SP-MIL004		
FARC's Terrorist Strategy, Part 3	NKO	GLOSS-SP-MIL005		
Defense Courier Service	NKO	002DC01		
Challenges For The Navies	NKO	GLOSS-SP-SEC001		
China's Currency Stability	NKO	GLOSS-CM-Ecn307		
China's Economy: The Coast Vs. The Interior	NKO	GLOSS-CM-Ecn306		
China's - U.S. Relations On Tibet, Ect	NKO	GLOSS-CM-P01310		
Afghanistan	NKO	DLI-CIP-Afghanistan		
Antisubmarine Warfare Sensor and Platforms	NKO	METOC-62T-0603		
Basic Radar Operations	NKO	NIDA-9395TD02		
Basic SCI Systems User Course	NKO	ONI-SSO Navy		

NAVY PROFESSIONAL READING PROGRAM (PRP)

The purpose of the Reading Program is to facilitate the professional and personal development of all Sailors. For additional information on changes, refer to NAVADMIN 309/12 or visit http://navyreading.dodlive.mil/ or http://navy.lib.overdrive.com/ or https://wwwa.nko.navy.mil

ESSENTIAL READING

WARFIGHTING FIRST	**Completed**
1812: The Navy's War *by George C. Daughan*	
Cybersecurity and Cyberwar: What Everyone Needs to Know *by P.W. Singer*	
SEAL of Honor *by Gary Williams*	
Leading with the Heart *by Mike Krzyzewski, Donald T. Phillips, and Grant Hill*	
The Twilight War *by David Crist*	
Wake of the Wahoo *by Forest J. Sterling*	
OPERATE FORWARD	**Completed**
The Crisis of Islam *by Bernard Lewis*	
Execute Against Japan *by LT Joel Holwitt, USN*	
Monsoon *by Robert Kaplan*	
Neptune's Inferno *by James D. Hornfischer*	
Red Star Over the Pacific *by Toshi Yoshihara and James Holmes*	
Fallout *by Catherine Collins and Douglas Frantz*	
BE READY	**Completed**
A Sailor's History of the U.S. Navy *by Thomas Cutler*	
In the Shadow of Greatness *by Joshua Welle, John Ennis, Katherine Kranz and Graham Plaster*	
Navigating the Seven Seas *by Melvin G. Williams, Sr. and Melvin G. Williams, Jr.*	
The Trident: The Forging and Reforging of a Navy SEAL Leader *by Jason Redman and John Bruning*	
Turn the Ship Around *by David Marquet*	
Wired for War *by P.W. Singer*	

Twenty-four additional books are categorized as "recommended reading," and are available as electronic books (e-books). Many can be downloaded at no cost through the Navy general library program site on Navy Knowledge On-line (NKO).

The entire list, with book summaries and additional information is available at http://navyreading.dodlive.mil/

The CNO-PRP has been streamlined to make our Navy's reading program more interactive, affordable, and wherever possible, electronically accessible. To that end: a number of the titles will be available for free at the NKO portal at https://wwwa.nko.navy.mil.

- Click on the reference tab, then e-library audio and e-books tab.
- In order to download books, an "overdrive" account is required. On the top right, click on the overdrive window and follow the prompts.
- Then, not only are the PRP books available, but also hundreds of other items.

Note: Security restrictions preclude downloading via Navy owned computers, so downloading them to personally-owned devices will be required.

E1/E2/E3 RECOMMENDED COMMUNITY READING

Title	**Completed**
How They Fight Militant and Terrorist Organizations of The World *NGIC-24107079-04*	
Heroes in Dungarees: The Story of the American Merchant Marine in World War II *by Bunker*	
Nimitz *by Potter*	
On Watch *by Zumwalt*	
The Battle of Leyte Gulf *by Cutler*	
The Fighting Liberty Ship – A Memoir *by Hoehling*	
Quran	

ALL PAYGRADES
VOLUNTARY EDUCATION

Note: Prior to considering any pursuit of off duty education or program enrollment visit your Navy College Office or call the Virtual Education Center (VEC).

You must complete the Tuition Assistance Workshop before your first course will be approved.

E1- E6: The workshop is available at your Navy College Office
E-7 and above: The Workshop is available at your Navy College Office
or
Complete the online course at the Navy College Website

How do I get started?

You already have. All your training up to this point is part of your Intelligence Specialist Roadmap. Now that you have made the first steps you will need to sit down and formulate a plan. This plan will work best if you start out discussing your options with your Leading Chief Petty Officer, Leading Petty Officer, Mentor, or Career Counselor. They will help you understand all of the basics. Then your next stop is your Navy College Office. The counselors there will be able to help you formalize your plan and make sure that it makes sense for both you and the Navy. To aid you in your conversation with these professionals, here are a few questions that you may want to ask.

What credits do you have? What non-college courses have you taken? Where do you want to go? What field of study, or what kind of degree? What program will help me get there, Traditional or Online, What are my next steps: Transfer credits, Take exams, Have experience evaluated, Then lastly sign up for new courses?

RECOMMENDED OCCUPATIONAL-RELATED ASSOCIATE'S DEGREE FOR IS

Recommended Associates' degrees for the Seaman
Media/Communications
Associate of Science (Computer Information Systems/ Network Security)
Administrative/Management Studies
Associate in Supervisory Leadership
Business Studies
Associate of Arts
Management Studies
Computer Studies

RECOMMENDED OCCUPATIONAL-RELATED BACCALAUREATE/MASTERS DEGREE FOR IS

Recommended Bachelors/Masters degrees for the Seaman
Intelligence/MS in Intelligence Science
General Business
Criminal Justice: Corrections
Criminal Justice: Law Enforcement and Public Safety
Information Systems (Networking)
Liberal Studies
Business Administration
Management Studies
Computer Studies

GENERAL INFORMATION ON VOLUNTARY EDUCATION

The Navy College Program & Web Page:

The Navy College Program (NCP) provides opportunities to Sailors to earn college degrees by providing academic credit for Navy training, work experience, and off-duty education. The NCP mission is to enable Sailors to obtain a college degree while on active duty. In support of the four R's- Recruiting, Readiness, Retention, and Respect, the NCP signifies Navy's commitment to education by improving enlistment appeal, demonstrating Navy service and achieving a college degree are compatible, helping Sailors apply themselves to new situations and challenges and better preparing them for advancement, building up Sailors' self-image, and producing higher quality Sailors. More information is available online at: https://www.navycollege.navy.mil

Navy College Program Distance Learning Program (NCPDLP)

The Navy College Program (NCP) has developed partnerships with colleges and universities to offer rating relevant degrees via distance learning to Sailors everywhere. These new education partnerships provide associates and bachelors degree programs relevant to each rating, and make maximum use of military professional training and experience to fulfill degree requirements. The program also provides opportunities to take courses through distance learning so that Sailors anywhere will be able to pursue a degree. Courses are offered in a variety of formats, such as CD-ROM, videotape, paper, or over the Internet. Contact your Navy College Office or the Navy College Center about degree programs available from your partnership schools.

Servicemembers Opportunity College Degree Network System (SOC DNS):

The SOC DNS consists of accredited colleges offering specific associate's and bachelor's degrees (while limiting academic residency) to Sailors, Marines, Soldiers and members of the Coast Guard worldwide. Colleges taking part in each curriculum area guarantee acceptance of one another's courses as identified by SOC DNS Course Category Codes. The "home" college (the SOC DNS college from which the student wishes to graduate) issues an official Student Agreement to all eligible students after the completion of the sixth semester hour and a complete evaluation of the servicemember's prior learning, including courses from other colleges and universities, military training and occupational experience, nationally-recognized tests, and other non-traditional credit. The SOC DNS Student Agreement is a contract-for-degree that protects the eligible student from changes to his or her degree program. It is a comprehensive long-range degree plan that lists all of the course requirements, but does not require that all courses be taken with that college. More information is available online at: http://www.soc.aascu.org/socdns/

Tuition Assistance (TA):

TA provides funds for eligible active-duty personnel to attend approved educational institutions on an off-duty basis to earn a high school diploma, vocational/technical certificate, or college degree. TA pays for tuition and fees directly associated with the course of instruction. TA will pay for the following amounts per fiscal year: 16 semester hours, not-to-exceed $250/credit or 24 quarter hours, not-to-exceed $166.67/credit or 240 clock hours (CH), not-to-exceed $16.67/CH or a combination of semester and quarter hours.

Joint Service Transcripts (JST)

JSTs are official military transcripts which are used by colleges to validate your actual credited training. Every Sailor has a transcript already and access to it is free. More information is available online at: https://jst.doded.mil/

The American Council on Education (ACE)

ACE has reviewed every course listed in the OCCUPATIONAL Roadmap and determined what type of collegiate level credit is recommended. The ACE identifier, listed with each course, is a source to validate the information and to check for changes as they occur. Updates can be found at http://www.militaryguides.acenet.edu.

Vocational Certificates

Vocational Certificates are available from most community colleges. Most of your military training can be counted toward their degree programs, but they will still require residency credits and approximately 40-75 credit hours. These certificates can be as valuable as the apprenticeship program in the civilian work force.

College credits by Testing CLEP, DSST

Testing can replace the requirement to attend most of the college courses listed in the Occupational Roadmap. Base Education Centers offer CLEP and DSST exams for active duty military at no cost. They also offer a comprehensive list of "credit-by-exam" tests. Additionally, many of the tests have study guides available. These tests are available at the base education center or through the base library system.

DANTES (DSST) http://www.dantes.doded.mil/DANTES_WEB/EXAMINATIONS/DSST.htm
CLEP Exams http://www.collegeboard.com/student/testing/clep/about.html

SAMPLE DEGREE PLAN

SOCNAV College

IS Rating Relevant Degrees

Partner Institute	Related Degree
National Intelligence University	BS Intelligence/MS in Intelligence Science
Coastline Community College	AA Media/Communications
ECPI College of Technology	AS Associate of Science (Computer Information Systems/ Network Security)
Excelsior	AAS Administrative/Management Studies
Excelsior	BS General Business
Excelsior	BS Criminal Justice: Corrections
Excelsior	BS Criminal Justice: Law Enforcement and Public Safety
Hawaii Pacific University	ASL Associate in Supervisory Leadership
San Diego City College	AS Business Studies
Strayer University	BS Information Systems (Networking)
Thomas Edison State College	AA Associate of Arts
Thomas Edison State College	BA Liberal Studies
TUI University	BS Business Administration
University of Maryland University College	AA Management Studies
University of Maryland University College	AA Computer Studies
University of Maryland University College	BS Management Studies
University of Maryland University College	BS Computer Studies

KEISER UNIVERSITY COLLEGE COURSE PLAN

INTELLIGENCE SPECIALIST ASSOCIATE IN ARTS DEGREE

Business Associate of Arts Degree Major: Homeland Security at Keiser University
Associate of Arts Degree (Total 60 Semester Hours Minimum)
http://www.keseruniversity.edu/assoc_home_land_sec.htm

- General Education Core Requirements (36 Hours)
I. Behavioral/Social Science (3 semester hours)
Strategies for Success (3)

II. Communication (3 semester hours)
Speech (3)

III. Computers (3 semester hours)
Introduction to Computers (3)

IV. Economics (6 semester hours)
Microeconomics (3)
Macroeconomics (3)

V. English (6 semester hours)
English Composition I (3)
English Composition II (3)

VI. Humanities/Fine Arts (6 semester hours)
American Literature (4)
Political Science (4)

VIII. Mathematics (6 semester hours)
College Algebra (3)
Statistics (3)

IX. Natural Science (6 semester hours)
Environmental Science (3)
General Chemistry (3)

AMERICAN MILITARY UNIVERSITY COLLEGE COURSE PLAN

BACHELORS DEGREE OPTION IN THE INTELLIGENCE SPECIALIST FIELD

Bachelors of Arts in Intelligence at American Military University
Bachelor of Arts (121 Semester hours)
http://www.amu.apus.edu

University Degree Requirements (37+24+24+3+33 = 121 Semester hours)
Foundation Studies/General Education Requirements (37)
Foundations of Online Learning (3)
- English (6)
Proficiency in Writing (3)
Composition and Literature (3)
- Social Science (6)
Microeconomics (3)
Introduction to Geography (3)
- Science (4) includes one hour lab
Introduction to Oceanography (3)
- Mathematics (3)
Calculus (3)
- History (6)
American History to 1877 (3)
American History since 1877 (3)
- Humanities (3)
Arabic I (3)
- Literature (3)
World Literature since the Renaissance (3)
- Political Science (3)
International Relations I (3)
- Core Requirements (24 semester hours)
Research Methods in Intelligence Studies (3)
The U.S. Intelligence Community (3)
History of U.S. Intelligence (3)
Introduction to Intelligence (3)
Intelligence Collection (3)
Law and Ethics in Intelligence (3)
Critical Analysis (3)
Intelligence Analysis (3)
- General Program – For students who do not wish to seek a concentration (24 semester hours).
Geographic Intelligence (3)
Signals Intelligence and Security (3)
Counterintelligence (3)
Open Source Collection (3)
Human Intelligence (3)
Terrorism and Counterterrorism (3)
Interrogation (3)
China Country Analysis (3)
- Concentration in Terrorism Studies (24 semester hours – 4 from General Program/4 from Concentration)
Cyber Warfare (3)
Terrorism and U.S. National Security (3)
Psychology of Terrorism (3)
Forecasting Terrorism (3)
Cyber Warfare (3)
- Capstone Course (3 semester hours)
Senior Seminar in Intelligence Studies
- Electives (33 semester hours)

AMERICAN MILITARY COLLEGE COURSE PLAN

MASTER DEGREE OPTION IN THE INTELLIGENCE SPECIALIST FIELD

Intelligence at American Military University
Master of Arts in Intelligence Studies (Minimum of 36 Semester hours)
http://www.amus.aspus.edu

- Core (15 Semester Hours)
Research Methods in Security and Intelligence (3)
Strategic Intelligence (3)
Collection (3)
Analytic Methods (3)
Interagency Operations (3)

- General Program – For students who do not wish to seek a concentration.
Intelligence and Homeland Security (3)
Competitive Intelligence (3)
Evolution of the US National Intelligence Community (3)
Critical Analytical Thinking (3)

- Concentration in Intelligence Operations (12)
Evolution of the US National Intelligence Community (3)
Intelligence Leadership, Management and Coordination (3)
Intelligence and Weapons of Mass Destruction (3)
Information Warfare (3)

- Graduate Electives (9 Minimum)

- End of Program Requirement – Select either Comprehensive Exam OR Capstone
Separate Comprehensive Examination (0 semester hours)
Master's Capstone Seminar in Strategic Intelligence (3 semesters hours) – satisfies an elective requirement

- **Remember, this is only an example, you must see a college counselor to work out a plan for you.**

Intelligence Specialist Roadmap questions or input can be forwarded to Center for Information Dominance (CID) N5 or IS Community Management.

- Center For Information Dominance, 640 Roberts Ave. , Pensacola, FL 32511-5138 Phone: (850) 452-6512

https://wwwa.nko.navy.mil/portal/intelligence/home

REFERENCES

Navy Enlisted Learning and Development Programs:

- Learning and Development Roadmap for Enlisted Sailors, OPNAVINST 1500.77(series)
- Navy Enlisted Retention and Career Development Program, OPNAVINST 1040.11(series)
- Career Counselor Handbook, NAVPERS 15878K
- Command Sponsor and Indoctrination Programs OPNAVINST 1740.3(series) (Sponsor assigned within 10 days of orders received / Indoctrination completed as soon as possible and practicable but NLT 90 days)
- Command Sponsorship of Dependents at Overseas Duty Stations MILPERSMAN 1300-150 to 1300-210
- Guaranteed Assignment Retention Detailing Program (GUARD 2000), MILPERSMAN 1306-1002/1004
- Navy Enlisted Warfare Qualification Programs OPNAVINST 1414.9 (series)
- Master Training Specialists (MTS) Program NETCINST 1500.2(series)
- Command Master Chief Program OPNAVINST 1306.2 (series)

Reenlistments and Extensions:

- Agreement of Enlisted Naval Reservist, and Fleet Reservists Inductees to Remain on Active Duty MILPERSMAN 1160-060
- Extension of Enlistments MILPERSMAN 1160-040
- Overseas Tour Extension Incentives Program (OTEIP) MILPERSMAN 1306-300
- Consecutive Overseas Tours (COT) Leave Travel Entitlement Policy MILPERSMAN 1050-410
- Perform to Serve (PTS) MILPERSMAN 1440-060
- Reenlistment Ceremony MILPERSMAN 1160-020
- Leave of Military Personnel MILPERSMAN 1050-040
- Required Counseling Upon Enlistment and Reenlistment MILPERSMAN 1160-031
- Selective Reenlistment Bonus (Use Latest SRB NAVADMIN)
- Selective Training and Reenlistment (STAR) Program MILPERSMAN 1160-100
- Assignment to School as a Reenlistment Incentive MILPERSMAN 1306-1006

Fleet Reserve and Retirements:

- Casualties and Survivor Benefits (SBP) MILPERSMAN 1770-010 to 1770-280 OPNAVINST 1750.5(Series)
- Disability Retirement MILPERSMAN 1850-010 to 1850-040
- Fleet Reserve and Retirement MILPERSMAN 1800-010 to 1800-070
- Privately Owned Vehicle (POV) Shipment Entitlement Policy and Household Goods (HHG) Shipment and Storage Entitlement Policy MILPERSMAN 4050-010 to 4050-020
- Permissive Temporary Duty (PTDY) Authorization for Job/House Hunting MILPERSMAN 1320-220
- Transition Assistance Management Program (TAMP) OPNAVINST 1900.2(series) (Initiate a DD-2648-1 NLT 90 Days Prior to Separation and attend workshop 12 months prior to separation/Fleet Reserve/Retirement date)

Enlisted Administrative Separations:

- Separation by Reason of Alcohol Rehabilitation Failure MILPERSMAN 1910-152
- Separation by Reason of Misconduct -Drug Abuse MILPERSMAN 1910-146
- Separation by Reason of Convenience of the Government -Early release to further education MILPERSMAN 1910-108
- Administrative Separation (ADSEP) Policy and General Information MILPERSMAN 1910-010 to 1910-812
- Fraudulent Enlistment MILPERSMAN 1910-134
- High Year Tenure (HYT) MILPERSMAN 1160-120
- Misconduct (various reasons) MILPERSMAN 1910-138/140/142
- Department of the Navy (DON) Policy on Parenthood and Pregnancy SECNAVINST 1000.10(series) & MILPERSMAN 1910-124
- Separation by Reason of Convenience of the Government -Personality Disorder MILPERSMAN 1910-122
- Separation by Reason of Physical Fitness Assessment (PA) Failure MILPERSMAN 1910-170
- Separation by Reason of Misconduct - Commission of a Serious Offense MILPERSMAN 1910-142
- Separation by Reason of Unsatisfactory Performance MILPERSMAN 1910-156

Advancement & Service Schools:

- Advancement Manual for Enlisted Personnel of the U.S. Navy and U.S. Navy Reserve BUPERSINST 1430.16(series)
- Accelerated Advancement of Recruit Training Class "A" School Graduates, and Ceremonial Guard MILPERSMAN 1430-010
- Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series)
- Service Schools MILPERSMAN 1306-600/602/604/608
- Class "A" School & Rating Entry Requirements MILPERSMAN 1306-618
- Retesting with Armed Forces Classification Test (AFCT) version of the Armed Services Vocational Aptitude Battery (ASVAB) MILPERSMAN 1236-010
- Professional Apprenticeship Tracks Program (PACT) NAVADMIN 318/07

Education:

- Joint Chiefs Professional Military Education (PME) Manual 1805.01
- Voluntary Education (VOLED) for Navy Sailors OPNAVINST 1560.9(series)
- Navy Voluntary Education Program NETCINST 1560.3(series)
- Navy Credentialing Programs OPNAVINST 1540.56
- Administration of the United Services Military Apprenticeship Programs (USMAP) OPNAVINST 1560.10(series)

Other Quick References:

- Awards Manual (SECNAVINST 1650.1(Series)
- Change in Rating MILPERSMAN 1440-010 to 1440-040
- Department of the Navy Correspondence Manual (SECNAV M-5216.5
- Navy Alcohol and Drug Abuse Prevention and Control OPNAVINST 5350.4(series)
- Exchange of Duty (SWAPS) MILPERSMAN 1306-700
- First-Term Personnel Assignment Policy MILPERSMAN 1306-126
- Individual Augmentation (IA) Policy and Procedures OPNAVINST 1001.24(series)
- Military Couple and Single Parent Assignment Policy MILPERSMAN 1300-1000
- Military Pay MILPERSMAN 7220-010 to 7220-410
- Navy Performance Evaluation System BUPERSINST 1610.10 (Series)
- Overseas Extensions MILPERSMAN 1300-310
- Physical Readiness Program OPNAVINST 6110.1(series) / MILPERSMAN 6100-6199
- Reassignment for Humanitarian Reasons (HUMS) MILPERSMAN 1300-500
- Standardization Policy and Procedures for the Active Duty for Special Work (ADSW) Program OPNAVINST 1001.20(series)
- Operational Risk Management OPNAVINST 3500.39C
- Personnel Qualification Standards (PQS) Catalog NAVEDTRA 43100-6M