

# Seaman (SN) Professional Apprenticeship Career Track (PACT)

# NAVY



This enlistment program option enables men and women to eventually qualify for one of several Navy ratings (skill specialties) through on-the-job Seaman Professional Career Track (PACT) training.

The program also offers apprenticeship training in a rating that may not be available at the time of enlistment.

After completion of recruit training, enlistees in the PACT program will attend a three-week Seamanship Common Core course on basic theory in shipboard surface operations and evolutions.

After successful completion of this training, Seaman are usually assigned to shipboard duties where the Navy needs them the most.

Seaman can request, and may receive on-the-job training in a rating that they are interested in, qualified for, and is available at their first command, by completing correspondence courses and personal qualification standards. They must also be recommended by their commanding officer for the Navy rating they desire.

Firemen may also attend Navy schools to learn about general damage control, shipboard fire fighting, preventive maintenance of special equipment, and the use of special tools used in the rating they are working in or seeking.

## What They Do

The duties performed by Seaman include:

- serving as helmsmen and lookouts;
- repairing, maintaining and stowing equipment in preparation for underway operations;
- working in non-engineering divisions of the ship or station;
- standing security watches while in port and under way;
- operating sound-powered telephone systems;
- doing temporary duty for 90-120 days with food services divisions or compartment cleaning;
- serving as a member of damage control, emergency and security alert teams;
- participating in naval ceremonies;
- taking part in underway replenishment (transferring supplies from ship to ship at sea);
- working with qualified personnel to gain job training and experience.

## Qualifications and Interests

Seaman must be able to get along well with others and to speak clearly. Other qualities include resourcefulness, a good memory, curiosity, physical strength, and manual dexterity, the ability to work as a team member and to perform repetitive tasks.

## Advancement

Enlistees enter the Navy as E-1s (Seaman Recruits). Advancement to E-2 (Seaman Apprentice) may be achieved after nine months of successful naval service, with advancement to E-3 (Seaman) after an additional nine months.

## Career Path After Recruit Training

Seaman are taught fundamental skills needed in a shipboard environment. Most training takes place at the first duty station in the form of on-the-job training in the rating for which they are "striking."

By "striking" for a specific Navy rating a qualified person may be assigned to a Navy class "A" technical school for further training in that rating.

## College Credits for this Rating

To see the college credits available via a Joint Service Transcript for this rating

**SPACT**

[https://www.cool.navy.mil/usn/jst/spact\\_jst.pdf](https://www.cool.navy.mil/usn/jst/spact_jst.pdf)

## Additional Information

For more information on opportunities available for this rating, please visit Navy Credentialing Opportunities On-Line (COOL)

**SPACT**

<https://www.cool.navy.mil/usn/enlisted/pact.htm>

Since Navy programs and courses are revised at times, the information contained on this rating card is subject to change.

**(Revised 02/16)**

## Navy Ratings In The Seaman Professional Apprenticeship Career Track Program

### Navigation

BM - Boatswain's Mate

QM - Quartermaster

### Electronics

ET - Electronics Technician\*

FC - Fire Controlman\*

MT - Missile Technician\*\*

FT - Fire Control Technician\*\*

OS - Operations Specialist

ST - Sonar Technician

### Ordnance

GM - Gunner's Mate

MN - Mineman\*

### Administration

MC - Mass Communications Specialist\*

CS - Culinary Specialist

LS - Logistics Specialist

PS - Personnel Specialist

IT - Information Systems Specialist

RP - Religious Program Specialist

SH - Ship's Serviceman

YN - Yeoman

MU - Musician\*

\* Class "A" technical school required.

\*\* Submarine only, Class "A" technical school required.